



# e-form

# Vacancy Profile Form for Employment Agencies



For Office Use Only: Req. No.:	Date:
Company Details	
Company Name	
Address	
Contact Person	E-mail address
Telephone/s	Mobile
Function of Firm	
Vat Number	PE Number
Name of Firm/s being represented <sup>1</sup>	
Vat Number	PE Number

<sup>&</sup>lt;sup>1</sup> Kindly note that this information is required for internal use only and will not be published or passed on to 3rd parties.

Vacancy Details	
Occupation Title	Experience required? (no of months)
Description of Duties <sup>2</sup>	

<sup>2</sup> A more detailed description may be attached to this vacancy form (ideally in Word format).

Number of Persons Require	ed:		
New positions <sup>3</sup>	of which	have been previously published <sup>4</sup>	
Replacement positions <sup>5</sup>	of which	have been previously published	
Job Nature:  Contract	Permanent		
Start Date	End Date		
Job Type:			
Full Time	Part Time	Casual	
Reduced Hours	Summer Work		
If you selected Part-Time/ week:	Casual/Reduced, kindly indica	ite hours per	
Job Schedule:			
Full Day	Half Day	Shift	
Flexible Hours	Other <sup>6</sup>		
Annual Gross Salary ranges from €	to€		
Mode of Application:			
Email / Post CV	Telephone		
Would you like EURES Mal	ta to provide additional promot	ion of your vacancy within the EU?	
Yes	No		

New position within the company.
 Identify, if any, how many of these were already specified in previous vacancies within the last quarter.
 Replacing previous employee/s.
 Other family friendly measures such as job sharing.

Other Conditions			
May Work Abroad	Yes	No	
Transport Provided	Yes	No	
May Provide Training	Yes	No	
Premises are accessible	Yes	No	

# **Education and Language Profile**

Languages:

Language Read Write Speak Understand

Specify level for each (Excellent = E; Good = G; Low = L; none = n/a) e.g. Read E, Write L Should you require additional languages, kindly include a separate note.

## **Qualification Type:**

Kindly specify educational qualifications (certificates required) and if possible the ISCED level (between 1 to 8).

Subject/s Required Level

## Competencies (specify at least 5):

(Kindly include at least 5 competences. You can refer to our occupation and competency compendium for assistance. Compendium can be downloaded from:

https://jobsplus.gov.mt/resources/fileprovider.aspx?fileId=1761)

Mandatory Competences Other Competences

#### **Basic Skills**

Arithmetic Functions Basic Computer Skills

Count Money E-mail

Internet Literate

Numerate

## Job Skills

Carry Heavy Objects

Involves Manual Labour

Involves Outdoor Work

Use Own Transport

Work Under Pressure

#### **Personal Skills**

### **Communication Skills:**

Listening Skills Presentation Skills

Verbal Skills Written Skills

Interpersonal Skills:

Managing / Supervisory skills Managing Conflict

Negotiating Persuasive and Influential

Other Skills:

Creativity Smart Personality

Customer Oriented Time Management / Punctuality

Problem Solving / Decision Making Skills Well Groomed

Social Skills:

Adaptable & Flexible Sociable

Team Work Work Ethic

**Driving Licences** 

A (Motorcycle) B (Car) C (Truck) D (Bus / Coach) D1 (Minivan)

Liċenzji oħra:

Yes	No	Yes	No	
Relocation expenses covered?		Travel expense	Travel expenses covered?	
Yes	No	Yes	No	
I declare that the	above information is co	rrect.		
Signature*				
ID Card Number		Designation		

Accomdation provided?

\*Kindly note that the signature is not required if you intend to submit this form electronically, however you must attach a copy of your ID card from <u>both sides</u> by using the Document Uploader below.

I confirm that I have uploaded a copy of my ID Card from both sides.

# If you have any queries, kindly contact the Recruitment Services Unit: Email: vacancy.jobsplus@gov.mt Tel: 22201 223/207

When advertising or offering employment or when advertising opportunities for employment, or when selecting applicants for employment one should abide by the "Protection against Discrimination related to Employment" (EIRA Chapter 452 Section 26).

Kindly note that data is collected and held by Jobsplus and/or transferred to third parties in order to fulfil the function of Jobsplus according to law and in line with the provisions of the data Protection Act.

SUBSIDIARY LEGISLATION of the EMPLOYMENT AGENCIES REGULATIONS hereunder (Section 11 d)May we remind you of what is stated under the SUBSIDIARY LEGISLATION of Chapter 343.24, EMPLOYMENT AGENCIES REGULATIONS Section 11 d.d) The licensee or the person mentioned in regulation 3(1)(b), as the case may be, or in the absence of the licensee or the person mentioned in regulation 3(1)(b), the competent person shall keep records showing names, address, a legally valid identification document number, qualifications and job experience of applicants for employment and records showing the name, address, Value Added Tax registration number and Income Tax registration number of the users of employment services. Such records shall be retained for periods of at least two years and they shall be subject to inspection at any time by inspectors appointed under the Act.

The licensee shall ensure that the particulars including name, address and a legally valid identification document number of persons employed through the employment agency as well as the name, address, Value Added Tax registration number and Income Tax registration number of the employer with whom such persons have been employed, are <u>submitted to Jobsplus</u> not later than four weeks from the date on which such employment has been effected.

The above mentioned information is to be sent to:

joseph-lawrence.attard@gov.mt